

**RESOLUTIONS OF THE
ORDINARY GENERAL MEETING OF SHAREHOLDERS
of SIMTEL TEAM S.A.**

From 27.04.2026

The shareholders of **SIMTEL TEAM S.A.**, registered at the Trade Register attached to the Bucharest Tribunal under no. J2010000564406, EUID ROONRC. J2010000564406, unique registration code 26414626, with registered office in Bucharest, Spl. Independenței no. 319L, Brussels Office Building (Building B), Entrance A, Ground Floor, Sector 6, having a subscribed and paid-up share capital of RON 1,628,346.2, divided into 8,141,731 shares, corresponding to a number of 8,141,731 voting rights, with a nominal value of RON 0.2 each, (hereinafter referred to as the "**Company**"), met on April 27, 2026, at 11:00 AM, in the Ordinary General Meeting of Shareholders (the "**Meeting**" or "**OGMS**") at the Company's headquarters, with the fulfilment of the formalities required by law for convening such a Meeting, according to art. 117 of Law no. 31/1990 on companies and art. 9.1 et seq. of the Company's Articles of Incorporation.

At the beginning of the Meeting, a number of 100 shareholders were present, holding 5.229.952 shares in the Company, representing 64,23636% of the entire share capital of the Company (the "**Shareholders**").

As a result of the debates, the Shareholders adopted the following resolutions by majority vote:

Resolution no. 1

The shareholders approve the individual and consolidated annual financial statements, prepared for the financial year ended December 31, 2025, accompanied by the report of the Board of Directors and the report of the independent auditor.

Resolution no. 1 was adopted by 5.208.537 votes in favour, representing 63,97334% of the Company's share capital, respectively 99,99764 % of the total valid votes cast.

Resolution no. 2

The shareholders approve the discharge of the members of the Board of Directors for the financial year 2025, based on the reports submitted.

Resolution no. 2 was adopted by 1.934.238 votes in favour, representing 23,75709% of the Company's share capital, respectively 99,84947% of the total valid votes cast.

Resolution no. 3

Shareholders approve the Company's consolidated income and expenditure budget for the financial year 2026.

Resolution no. 3 was adopted by 5.209.033 votes in favour, representing 63,97943% of the Company's share capital, respectively 99,99034 % of the total valid votes cast.

Resolution no. 4

The shareholders approve the allocation of the net result for 2025, representing profit, determined in accordance with the applicable legislation, in the amount of RON 10,053,111, as follows:

- a. 8,923 lei for the constitution of the Company's legal reserves;
- b. RON 10,044,188 representing undistributed profit.

Resolution no. 4 was adopted by 5.203.231 votes in favour, representing 63,90817% of the Company's share capital, respectively 99,93535% of the total valid votes cast.

Resolution no. 5

The shareholders approve the remuneration report of the Company's management for the financial year ended December 31, 2025, in accordance with the presentation materials.

Resolution no. 5 was adopted by 5.188.476 votes in favour, representing 63,72694% of the Company's share capital, respectively 99,72865% of the total valid votes cast.

Resolution no. 6

The shareholders approve the modification of the Company's Remuneration Policy in the sense of integrating non-financial and environmental, social and governance (ESG) indicators, in the variable component and its correlation with operational objectives and long-term sustainability, avoiding the stimulation of behaviors oriented exclusively towards short-term results.

Resolution no. 6 was adopted by 5.174.271 votes in favour, representing 63,55247% of the Company's share capital, respectively 99,44912% of the total valid votes cast.

Resolution no. 7

The shareholders approve to grant a new auditor mandate to **BAKER TILLY KLITOU AND PARTNERS S.R.L.**, with its registered office at 42 Pipera Road, Globalworth Plaza, 7th floor, office no. 2, sector 2, Bucharest, registered with the Trade Register under no. J2003005434409, the unique identifier at European level ROONRC. J2003005434409, having a unique identification code 15381680, legally represented by Mr. Andreas PITTAKAS - administrator; as well as the authorization of the General Manager, with the possibility of sub-delegation, to,

in the name and on behalf of the Company, with full power and authority, negotiate the terms and conditions of the new auditor mandate granted to BAKER TILLY KLITOU AND PARTNERS S.R.L., as well as to negotiate, approve and sign the act granting the new mandate and any other documents, and to carry out any necessary, useful or appropriate legal acts and facts in connection with this new mandate. The mandate of the financial auditor is valid until April 30, 2027.

Resolution no. 7 was adopted by 5.204.138 votes in favour, representing 63,91931% of the Company's share capital, respectively 99,87621% of the total valid votes cast.

Resolution no. 8

The shareholders approve the termination of the mandate of Mr. Adrian NETEA as a director, member of the Board of Directors, as a result of his resignation from office.

Resolution no. 8 was adopted by 5.213.334 votes in favour, representing 64,03226% of the Company's share capital, respectively 100,00000% of the total valid votes cast.

Resolution no. 9

The shareholders approve the election of Mr. Valentin Budes as administrator, following the termination of the mandate of Mr. Adrian NETEA, for the remainder of the term of office, respectively from the date of termination specified in point 8 above and until 25.04.2027.

Resolution no. 9 was adopted by 5.202.047 votes in favour, representing 63,89362% of the Company's share capital, respectively 99,89114% of the total valid votes cast.

Resolution no. 10

The shareholders approve the appointment of the General Manager to sign on behalf of the Company the Management Agreement between the Company and the newly elected director.

Resolution no. 10 was adopted by 5.213.334 votes in favour, representing 64,03226% of the Company's share capital, respectively 100,00000% of the total valid votes cast.

Resolution no. 11

The shareholders approve the date of 15.05.2026 as the registration date and the date of 14.05.2026 as the ex-dates for the identification of the shareholders on whom the effects of the resolutions adopted by the OGMS will be reflected.

Resolution no. 11 was adopted by 5.214.989 votes in favour, representing 64,05258% of the Company's share capital, respectively 100,00000% of the total valid votes cast.

Resolution no. 12

The shareholders approve to provide power of attorney to the General Manager of the Company, with the possibility of sub-delegation, to sign any documents, including the OGMS resolution, to submit, to request the publication of the decision in the Official Journal of Romania, part IV, to collect any documents, to fulfill any necessary formalities before the Trade Register Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the OGMS.

Resolution no. 12 was adopted by 5.209.448 votes in favour, representing 63,98453% of the Company's share capital, respectively 100,00000% of the total valid votes cast.

These Resolutions were drafted and signed today, 27.04.2026, in a single copy in electronic format, with a qualified electronic signature.

SIMTEL TEAM S.A.

By General Manager