



INVESTOR COMMUNICATION POLICY

Edition: 2

SIMTEL TEAM S.A.

Date:
19.12.2025

Investor Communication Policy

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Responsible
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Review**

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SIMTEL TEAM S.A.

J2010000564406, Tax no. 26414626
Registered office: Bucharest, sector 6, Splaiul Independenței nr. 319L,
Brussels Building (Building B), Entrance A, Ground Floor
Subscribed and paid-up share capital: 1,628,346.2 Lei



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1. Overview

1.1. Commitment to transparent communication

The Simtel Team ("**Simtel**") is dedicated to maintaining open, transparent and trustworthy communication with shareholders, investors and the financial community at large. Simtel ensures that all material information related to financial performance, strategic objectives and operational developments are disclosed in a timely and consistent manner.

1.2. Responsibility for communication

All inquiries and communications relating to investors are handled by the Investor Relations team to ensure a uniform and consistent approach. Shareholders can contact the IR team at investors@simtel.ro to ask questions or request clarification. Simtel respects the equal approach of all stakeholders, ensuring that no individual or group receives preferential access to material information.

2. Objectives

Simtel's communication policy has the following objectives:

- a. **Timely Disclosure:** Ensuring a fair, timely and comprehensive dissemination of material information to enable stakeholders to make informed decisions.



- b. **Engagement with Stakeholders:** Building long-lasting relationships with institutional and retail investors, with a focus on clarity, openness and accessibility.
- c. **Compliance:** Ensuring full compliance with the legal requirements in Romania, as well as BSE regulations, thus strengthening trust in the market.
- d. **Decision Support:** Providing stakeholders with comprehensive insights into the company's strategic direction and financial stability, while complying with applicable legal provisions.

3. Communication Channels

3.1 General Meetings of Shareholders (GSM)

The AGM is an opportunity for shareholders to interact with Simtel's management, discussing strategic initiatives and analyzing financial and operational performance. To increase accessibility, shareholders can participate in the GSM through digital platforms, ensuring increased shareholder engagement.

3.2 Financial Reports

Simtel publishes quarterly, half-yearly and annual financial reports in accordance with IFRS standards and BSE regulations. These reports are available on the company's website and on the BVB platform, providing a detailed picture of Simtel's financial position and strategic progress.

3.3 Press Releases and Current Reports

Press releases are disseminated to highlight important milestones in the life of the company, such as new contracts, partnerships or strategic developments. Current reports reveal significant events, as required by regulation, ensuring timely dissemination of information to stakeholders.

3.4. Dedicated Investor Relations Website

The Investor Relations section of the Simtel website serves as a centralizer for stakeholders, providing access to financial reports, AGM meeting documentation, corporate governance policies and contact details.

In the specific sections of the website, relevant documents are available, such as: Articles of Incorporation, Regulations of the General Shareholders' Meeting, Board of Directors and Committees, list of Board of Directors and



management with the status of independence and extended CVs, minutes of the General Shareholders' Meeting, documents and Q&A, corporate events and publications on the day of the event.

For transparency, Simtel publishes the relevant documents in both Romanian and English, in order to streamline communication with all investors and investor groups.

3.5. Conference calls on financial results

After the publication of the financial results, Simtel organizes quarterly teleconferences to present these results, allowing investors and analysts to interact directly with the management team. Recordings of these teleconferences are uploaded to Simtel's website within 24 hours, and the availability of the recording is announced through current reports.

3.6. Investor Events

The Investor Days are organized periodically to present strategic updates, operational perspectives and objectives of Simtel. These events can be held online or in person and are open to all stakeholders, promoting a better understanding of the company's vision and performance.

3.7. Roadshows & Conferences

Simtel participates in roadshows and investor conferences, providing an opportunity for management to interact directly with existing and potential investors.

3.8. Investor interactions

The company organizes at least two events per year dedicated to communicating with investors, namely Investor Day, earnings call.

4. Disclosure practices

4.1. Prompt and Fair Disclosure

The Company is committed to disclosing financial and operational information in a timely manner, in compliance with the financial calendar established by the Bucharest Stock Exchange. Significant events and changes are promptly reported through current reports, ensuring compliance with transparency regulations.



4.2. Significant non-public information

If material information is identified that has not been made public, Simtel will disclose it without undue delay, through official channels, ensuring equal access to information. The confidentiality of insider information is maintained until such time as public disclosure is made in accordance with the law.

5. Investor Engagement

Simtel prioritizes proactive interaction with its investor community to build trust with all stakeholders and maintain transparency.

- a. **Direct Investor Interactions:** Simtel's management and Investor Relations team participate in one-on-one meetings and conference calls with investors and analysts to discuss Simtel's performance, strategy and market position.
- b. **Events: Investor Days** are organized to provide an overview of Simtel's performance, objectives and initiatives. Presentations and materials from these events are made available on the Company's website.
- c. **Non-Public Information Policy:** Simtel ensures that no insider information or information that has not been made public is disclosed during interactions with investors. Any questions that require such details will be directed to official channels, such as BVB and the Simtel website.

6. Investor Relations Communication Channel

Interested parties can contact the Investor Relations team via investors@simtel.ro for questions or clarifications. Simtel is committed to:

- a. Provide accurate, timely and publicly available information in response to all questions.
- b. It maintains equal treatment for all shareholders and investors, avoiding preferential disclosure.
- c. Respond promptly to all investors' questions, in compliance with applicable regulations.

7. Analysts and Third Parties

Simtel appreciates the work of financial analysts and third parties who provide independent analysis and perspectives on the Company, considering this activity beneficial for the efficiency of the market and for the quality of information available to investors.



7.1. Collaboration with Analysts

Simtel appreciates interaction with analysts and other third parties who provide analysis about Simtel. Simtel analyzes analysts' reports for factual accuracy, but does not assume responsibility for their content or conclusions.

7.2. Error Handling

If inaccuracies are identified, Simtel will work with the analyst or entity to correct them. Simtel respects the independence of analysts and third parties, ensuring that any suggestions for corrections are advisory, not binding.

7.3. Use of official disclosures

Investors are encouraged to rely on Simtel's official disclosures for accurate and verified information. Simtel is not responsible for inaccuracies included in the reports of independent third parties.

8. Forward-Looking Statements

8.1. Strategic Perspectives

Simtel provides insights into strategic objectives and operational plans to support investor decision-making. These forward-looking statements are based on current expectations and are subject to risks and uncertainties.

8.2. Updating Declarations

The Company updates forward-looking statements only when required by law, ensuring compliance with the guidance set forth in applicable regulations.

9. Compliance and Policy Review

9.1. Regulatory compliance

Simtel's communication practices comply with the legal requirements in Romania, BSE regulations and international standards on investor relations. Regular audits are carried out to ensure alignment with the applicable and ever-changing regulatory framework and best practices in the market.

9.2. Policy Update

This policy is reviewed periodically to reflect changes in Simtel's regulations or communication strategy. Updates are transparently communicated to all stakeholders.