

INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF SIMTEL TEAM S.A.

Report on the Consolidated Financial Statements

Audit Opinion

- [1] We have audited the consolidated financial statements of **SIMTEL TEAM S.A.** and its subsidiaries (the "Group") which comprise the consolidated statement of financial position as at 31 December 2024, and the consolidated statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.
- [2] In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of **the Group** as of December 31, 2024 and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Order 2844/2016, with subsequent amendments, for the approval of accounting regulations conforming with International Financial Reporting Standards as adopted by the European Union and with the accounting policies described in the notes to the financial statements.

Basis for Opinion

- [3] We conducted our audit in accordance with International Standards on Auditing ("ISA"), EU Regulation No. 537 of the European Parliament and of the Council (hereinafter "Regulation") and Law No. 162/2017 ("Law"). Our responsibilities under these standards are described in detail in the section "Auditor's responsibilities in an audit of the consolidated financial statements" of our report. We are independent from the Group, in accordance with the Rules of the International Ethics Standards Board for Accountants (IESBA), in accordance with the ethical requirements that are relevant to the audit of financial statements in Romania, including the Rules and the Law, and have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matter

- [4] Key audit matters are those issues that, according to our professional reasoning, had the greatest significance in the consolidated financial statements audit for the current year. These matters were addressed in the context of our audit of the consolidated financial statements considered as a whole and to form an opinion on them therefore we do not issue a separate opinion on these matters.

Key audit matters	How we addressed the matter
<p>Revenue Recognition</p> <p>As presented in Note 4 “Sales of goods and services”, the turnover for the year ended December 31, 2024 is RON 354.3 million (2023: RON 297.8 million).</p> <p>We have examined the specific reporting framework and whether the revenue recognition criteria specified in OMFP 2844/2016 were met. Revenue is a key matter because:</p> <ul style="list-style-type: none"> o It is material to the financial statements; o It is a key indicator for the company and it’s investors ; and o It has a high risk of material misstatement in the financial statements. <p>We reviewed the following aspects related to the sales cycle:</p> <ul style="list-style-type: none"> • The revenue recognition method depending on the degree of project execution. We examined whether it is appropriate to recognize revenue from services in progress; • The existence of revenue and the probability of project completion; and • The method of recognition of performance guarantees. 	<p>We performed the following audit procedures regarding revenue recognition:</p> <ul style="list-style-type: none"> • Based on discussions with management, we obtained an understanding of the monitoring and development of construction contracts, including seasonality; • We assessed the accounting for revenue and costs associated with contracts, in relation to the revenue recognition criteria specified in OMFP 2844/2016; • We examined a selection of contracts to verify the company's obligations, the average project duration and the invoicing method; • We examined a selection of invoices and related attachments, as well as the payment to attest to the acceptance of services; • We examined the Company's operational analyses regarding projects from the perspective of monitoring the execution stage; • We examined the performance guarantee policy and verified the accounting recording; and • We examined the degree of recovery of guarantees and the necessity and opportunity of establishing provisions.
<p>Inventories</p> <p>As presented in Note 13 "Inventories", the carrying amount of inventories as of December 31, 2024 is RON 95.1 million (2023: RON 78.9 million).</p> <p>We examined the specific reporting framework and whether the capitalization criteria were met according to the provisions of OMFP 2844/2016. Inventories are a key aspect because:</p> <ul style="list-style-type: none"> o They are material to the financial statements; o They are a key indicator for the company; and o They are an indication for the correct accounting reflection of other positions in the financial statements. 	<p>We performed the following audit procedures regarding inventories:</p> <ul style="list-style-type: none"> • Based on discussions with management, we obtained an understanding of the transportation, installation and construction and assembly processes, as well as the related accounting records; • We evaluated the accounting method for inventories, in relation to the capitalization criteria according to the provisions of OMFP 2844/2016; • We examined, on a sample basis, primary documents attesting to the entry value of inventories; • We participated in the physical inventory of inventories at all warehouses with significant balances of the Company. For materials in the installation or construction and assembly phase, we performed, on a sample basis, a physical inspection and concluded on the condition of the equipment and the stage of execution; and • For inventories held by third parties, we examined, on a sample basis, evidence regarding the existence and value of inventories.

Other information - Administrator's Report

- [5] The administrator is responsible for preparation and presentation of the other information. The other information comprises the Administrator's report and the Remuneration Report, but does not include the consolidated financial statements and our auditor's report thereon, nor the non-financial information declaration, being disclosed in a separate report.
- Our opinion on the consolidated financial statements does not cover the other information and, unless otherwise explicitly mentioned in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements for the year ended December 31, 2024, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

With respect to the Administrator's report, we read it and report if this has been prepared, in all material respects, in accordance with the provisions of Ministry of Public Finance Order no. 2844/2016, with subsequent amendments, for the approval of accounting regulations conforming with International Financial Reporting Standards as adopted by EU, article no. 20.

With respect to the Remuneration report, we read it and report if this has been prepared, in all material respects, in accordance with the provisions of Law 24/2017, article. no. 107.

On the sole basis of the procedures performed within the audit of the consolidated financial statements, in our opinion:

- a) the information included in the administrators' report for the financial year for which the consolidated financial statements have been prepared is consistent, in all material respects, with these consolidated financial statements;
- b) the administrators' report has been prepared, in all material respects, in accordance with the provisions of Ministry of Public Finance Order no. 2844/2016, with subsequent amendments, for the approval of accounting regulations conforming with International Financial Reporting Standards as adopted by EU;
- c) the Remuneration report has been prepared, in all material respects, in accordance with the provisions of Law 24/2017, articles. no. 107.
- d) Moreover, based on our knowledge and understanding concerning the Company and its environment gained during the audit on the consolidated financial statements prepared as at December 31, 2024, we are required to report if we have identified a material misstatement of this Administrator's report and Remuneration Report. We have nothing to report in this respect.

Management's responsibility for consolidated financial statements

- [6] The Group's management is responsible for the preparation of these consolidated financial statements in order to present fairly, in all material respects, the financial position of the Group in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is relevant to the preparation and presentation of financial statements that are free from material misstatement, whether due to fraud or error.
- [7] In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, for disclosing, where appropriate, going concern matters and for using going concern basis of accounting, unless management either intends to liquidate the Group or cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities in an audit of consolidated financial statements

- [8] Our objectives are to obtain reasonable assurance about whether the consolidated financial statements, taken as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement, if one exists. Misstatements may be caused either by fraud or error and are considered material if they could reasonably be expected to affect, consolidatedly or in aggregate, the economic decisions of users made on the basis of these consolidated financial statements.
- [9] As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
- We identify and assess the risks of material misstatement of consolidated financial statements, whether due to fraud or error, design and perform audit procedures in response to those risks and obtain sufficient appropriate audit evidence to provide a basis for our opinion. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting a material misstatement due to error because fraud may involve secret understandings, misrepresentation, intentional omissions, misstatements and circumvention of internal control.
 - We understand internal control to be relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
 - We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - We conclude on the appropriateness of management's use of going concern accounting and determine, based on audit evidence obtained, whether there is a material uncertainty about events or conditions that may cast significant doubt about the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the financial statements or, if those disclosures are inadequate, to modify our opinion. Our conclusions are based on audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Group to cease to operate on a going concern basis.
 - We assess the overall presentation, structure and content of the consolidated financial statements, including disclosures, and the extent to which the individual and consolidated financial statements reflect the underlying transactions and events in a manner that provides a fair presentation.
- [10] We communicate to those charged with governance, among other matters, the planned scope and timing of the audit, as well as key audit findings, including any significant deficiencies in internal control that we identify during the audit.
- [11] For all the aspects communicated to those in charge with governance, we conclude which are the most important matters for the audit of consolidated financial statements from the current reporting period and which consequent are key audit matters. We describe those matters in the auditor's report, except for the case in which the public disclosure of the matter is prohibited by law or, in extremely rare circumstances, we conclude that such matter should not be

communicated in our report as it is reasonably presumed that the benefits for public interest are exceeded by the negative consequences of such disclosure.

Report on compliance

[12] We were appointed as auditors of SIMTEL TEAM SA in the general Annual shareholder meeting held on 29 April 2024. The total uninterrupted period in which we were appointed as auditors is two years, covering the financial years ended 31 December 2023 and 2024.

We confirm that:

- Our audit opinion is consistent with the additional report submitted to the Group's Audit Committee, which we issued on the same date as this report. Also, in conducting our audit, we maintained our independence from the audited entity.
- No prohibited non-audit services, referred to in Article 5 paragraph (1) of EU Regulation no. 537/2014 were provided.

The engagement partner for which this report of independent auditor was prepared is Ruxandra Bilius.

Report on compliance with Delegated Regulation (EU) 2018/815 of the Commission regarding the Regulatory Technical Standard on the Single European Electronic Reporting Format ("ESEF")

[13] We have undertaken a reasonable assurance engagement on the compliance with Delegated Regulation (EU) 2018/815 of the Commission. Applicable to the consolidated financial statements prepared by the entity SIMTEL TEAM SA. (the "Company") as they are presented in the digital files that include the unique code LEI 787200Y8KQOGGEFS6A60 ("the digital files"),

Responsibility of the management and of those in charge with governance for digital files prepared in accordance with ESEF

[14] The management of the Group is responsible for the preparation of digital files in accordance with the ESEF. This responsibility includes:

- designing, implementing and maintaining relevant internal control for ESEF application;
- selecting and applying the appropriate iXBRL tags;
- ensuring the consistency between the digital files and the consolidated financial statements that will be published in accordance with Order 2844/2016 as amended for the approval of Accounting Regulations in accordance with the International Financial Reporting Standards as adopted by the European Union with subsequent amendments.

Those responsible for governance are responsible for overseeing the preparation of digital files in accordance with the ESEF

Auditor's responsibility regarding the audit of Digital Files

[15] We have the responsibility to express a conclusion on the extent to which the consolidated financial statements included in the annual financial report are in accordance with ESEF, in all material respects, based on the evidence obtained. Our reasonable assurance engagement was performed in accordance with International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of

Historical Financial Information (ISAE 3000) issued by the International Auditing and Assurance Standards Board.

A reasonable assurance engagement in accordance with ISAE 3000 involves performing procedures to obtain evidence about compliance with the ESEF. The nature, timing and extent of the procedures selected depend on the auditor's judgment, including the assessment of the risk of material deviations from the provisions set out in the ESEF, whether due to fraud or error. A reasonable assurance engagement includes:

- obtaining an understanding of the process of preparing digital files in accordance with ESEF, including relevant internal controls;
- the reconciliation of the digital files that include the marked data, with the audited consolidated financial statements of the Group that will be published in accordance with Order 2844/2016 with subsequent amendments;
- evaluating whether all the financial statements that are included in the annual financial report are drawn up in a valid XHTML format.
- assessment of whether all iXBRL markings, including voluntary markings, are in accordance with ESEF requirements.

We believe that the evidence obtained is sufficient and adequate to provide a basis for our conclusion.

In our opinion, the consolidated financial statements for the financial year ended 31 December 2024 included in the annual financial report, in the digital files are, in all material respects, in accordance with the ESEF Regulation.

In this section we are not expressing an audit opinion, a review conclusion or any other assurance conclusion on the consolidated financial statements. Our audit opinion on the Group's consolidated financial statements for the financial year ended 31 December 2024 is included in the section "*Report on annual consolidated financial statements*" above.

For signature, please refer to the signed Romanian version
--

Auditor:

RUXANDRA BILIUS

Registered in the Electronic Public Register of Financial Auditors and Audit Firms under no. AF1996

In numele

BAKER TILLY KLITOU AND PARTNERS S.R.L.

Registered in the Electronic Public Register of Financial Auditors and Audit Firms under no. FA384

Bucharest, 24 March 2025