

To: *Bursa de Valori București S.A.*
Autoritatea de Supraveghere Financiară

CURRENT REPORT 16/2025

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	24.03.2025
Name of the Company	Simtel Team S.A.
Registered Office	Bucharest, District 6, 319L Splaiul Independentei, Bruxelles Office Building B
Email	investors@simtel.ro
Phone	+40 754 908 742
Website	www.simtel.ro/investitori
Registration nr. with Trade Registry	J2010000564406
Fiscal Code	RO 26414626
Subscribed and paid share capital	1,583,730 lei
Total number of shares	7,918,650
Symbol	SMTL
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Standard Category

Important events to be reported: Estimated 2025 Revenue and Expense Budget

The management of Simtel Team S.A. (the "Company") informs the market about the availability of the Consolidated Budget of Revenues and Expenses for the 2025 fiscal year. The 2025 Revenue and Expense Budget presented below will be submitted for approval during the Annual Ordinary General Meeting of Shareholders, scheduled to take place on April 24, 2025.

In 2025, the Company aims to consolidate sustainable growth by pursuing several strategic directions. These include the continued diversification of its product and service portfolio – by expanding large-scale projects and implementing increasingly complex ones that also involve the integration of energy storage solutions, ensuring grid stability and meeting the growing demands for sustainability. The Company also aims to monetize the energy produced in its own photovoltaic parks and to increase the volumes of energy supplied through GES Furnizare.

Furthermore, the Company is focused on the internationalization of its operations by leveraging its integrated ecosystem and increasing the number of projects on external markets – particularly in Germany, where the subsidiary opened in January 2025 is expected to generate results as early as its first year of operation.

The Company seeks to remain agile in adapting to market dynamics, as access to financing for renewable energy projects will depend on the clarity of regulations and the actual pace of

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implementation for support schemes, including those funded through the National Recovery and Resilience Plan (PNRR). Legislative developments, supply chain tensions, and margin pressure in EPC-type projects are factors that may significantly impact operations. In parallel, the Company identifies development opportunities arising from the growing demand for integrated solutions that combine energy efficiency, digitalization, and storage.

In this context, throughout 2025, the Company's management will continue to recalibrate its financial and operational strategies based on market dynamics, regulatory developments, and the investment appetite of its clients, with the goal of effectively managing challenges while ensuring business continuity and stability, to the benefit of its clients, investors, and team.

ESTIMATED CONSOLIDATED 2025 REVENUE AND EXPENSE BUDGET (LEI)	AMOUNT (LEI)
Revenues from services rendered	502.651.529
Total operating revenues	502.651.529
Expenses for materials/energy/production	306.819.603
Salary expenses	46.955.935
Other direct expenses	85.167.164
OPEX	438.942.702
EBITDA	63.708.827
Margin	12.7%
Depreciation expenses	4.471.280
Financial result	(4.971.387)
EBT	54.266.159
Income tax	8.645.418
Net result	45.620.741

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Chairman of the Board of Directors

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