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DECISIONS
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
OF Company SIMTEL TEAM S.A.
of 26.09.2024

The shareholders of **SIMTEL TEAM S.A.**, a company registered in the Trade Register of the Bucharest Tribunal at no. J40/564/2010, EUID ROONRC.J40/564/2010, unique company code 26414626, having its registered offices in Bucharest, 319L, Spl. Independenței, Bruxelles Office Building (Building B), Entrance A, groundfloor, district 6, (hereinafter the “**Company**”), convened on 26 September 2024, 11:00 am, the Ordinary General Meeting of Shareholders („**Meeting**” or „**AGOA**”) at the Company’s registered offices in Bucharest, 319L, Splaiul Independenței, Bruxelles Office Building (Building B), Entrance A, groundfloor, district 6, complying with the formalities required by law for calling such a Meeting, according to Article 117 of Law no. 31/1990 on companies and Article 9.1 et seq. of the Company’s Articles of Association.

163 shareholders were present at the beginning of the Meeting, owning 5,404,966 shares in the Company, representing 68.52248% of the total registered capital of the Company (“**Shareholders**”).

Following the debates, the Shareholders passed the following decisions with a majority of the votes:

DECISION no. 1

The shareholders approve the consolidated annual financial statements drafted for the financial year ended on 31 December 2023, together with the Board of Directors’ report and the report of the independent auditor.

Decision no. 1 was passed with 5,432,728 votes “in favour”, representing 68.87444% of the Company’s registered capital, and 100% of the total validly expressed votes.

DECISION no. 2

The shareholders approve the discharge of the members of the Board of Directors for the 2023 financial year based on the presented reports.

Decision no. 2 was passed with 2,057,958 votes “in favour”, representing 26.09015% of the Company’s registered capital, and 100% of the total valid votes expressed.

DECISION no. 3



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The shareholders approve the date of 25.10.2024 as registration date and the 24.10.2024 as the ex-date for the identification of shareholders who will be impacted by the effects of the decisions adopted by the AGOA.

Decision no. 3 was passed with 5,430,340 votes “in favour”, representing 68.84416% of the Company’s registered share capital, and 100% of the total valid votes expressed.

DECISION no. 4

The shareholders approve the mandate for Mr. Mihai Radu TUDOR, General Manager of the Company, who will have the possibility to sub-delegate, on behalf and on account of the Company, with full power and authority, to sign any documents, including the AGOA resolution, to submit, to request the publication in the Official Journal of Romania, Part IV of the resolution, to take any documents, to perform any formalities required before the Trade Registry Office and before any other authority, public institutions, natural persons or legal entities, and perform any operations for the purpose of enforcing and ensuring the binding nature of the resolutions that will be passed by the AGOA.

Decision no. 4 was passed with 5,422,904 votes “in favour”, representing 68.74989% of the Company’s registered share capital, and 99.97061% of the total valid votes expressed.

These Decisions were drafted and signed on this day of 26.09.2024, electronically with a qualified electronic signature.

SIMTEL TEAM S.A.

through Director General,

Mr Mihai Radu TUDOR
