

SIMTEL TEAM S.A.

RESOLUTIONS

OF THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF

The company **SIMTEL TEAM S.A.**

From **28.12.2021**

The shareholders of SIMTEL TEAM S.A., registered at the Trade Register attached to the Bucharest Court under no. J40/564/2010, EUID ROONRC.J40/564/2010, unique registration code 26414626, headquartered in Bucharest, 319 Splaiul Independentei, space OB 410, District 6, having a subscribed and paid-in share capital of LEI 1.411.000 (hereinafter referred to as “**the Company**”) have met on the date of December 28th at 11:00 AM in the Ordinary General Meeting of the Shareholders (the “**Meeting**”) at the Company’s registered office, pursuant to fulfilment of formalities required by law for such a Meeting, as per Article 117 of Law no. 31/1991 on companies and Article 9.1 and the following the Company’s Articles of Incorporation.

At the Meeting the shareholders representing [*shall be included*] % of the Company’s share capital were present (the “**Shareholders**”).

Pursuant to debates, the Shareholders have adopted with a majority of votes the following resolutions:

RESOLUTION no. 1

The Shareholders approve the Company's Management Remuneration Policy, in accordance with the provisions of art. 106 of Law no. 24/2017.

RESOLUTION no. 2

The Shareholders approve the registration date within the meaning of the provisions of art. 87 (1) of Law no. 24/2017 on 14.01.2022 and the approval of the “ex-date” date within the meaning of the provisions of art. 2 para. (2) letter (l) of the FSA Regulation no. 5/2018 on 13.01.2022, for all items on the agenda approved by the OGMS.

RESOLUTION no. 3

The Shareholders approve the power of attorney of the Sole Administrator, with the possibility of subdelegation, to sign on behalf of the Company, with full power and authority, any documents, including the OGMS decision, to submit, request the publication in the Official Gazette of Romania part IV of the decision, to pick up any documents, to fulfill any necessary

SIMTEL TEAM S.A.

formalities before the Trade Register Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to perform and ensure the enforceability of decisions which shall be adopted by the OGMS.

These Resolutions were drafted and signed today, 28.12.2021, in 5 (five) original counterparts.

PRESIDENT

[*shall be included*]

SECRETARY

[*shall be included*]

The hereby document containing the resolutions adopted by the Ordinary General Meeting of the Shareholders of Simtel Team S.A. on the date of 28.12.2021 was drafted by “Dima & Asociatii SPARL”, acting through Cărare Călin Dragoș.